

*Adults Living with an Intellectual Disability Hearing Panel Roster*

**Board Members**

Family Members

Carole Boulet, Dunrea (bil.)  
Susan Boulter, Winnipeg  
Heather Deneka, Beausejour  
Rebecca Dunn, West Pine Ridge  
Theresa Epp, Winnipeg (bil.)  
Arnold (Dino) Flett, Garden Hill  
Tracey Walther, La Salle  
Guy Mercier, Winnipeg (bil.)  
Derrick Turner, Minnedosa

Community Members

Ian Anderson, Lockport  
Tracey Adam, Winnipeg  
Norman Bruce, Swan River  
Dr. Anju Bajaj, Winnipeg  
Viola Davidson, Winnipeg  
Morgan Gow, Killarney  
June Letkeman, Plum Coulee  
Brent Scales, Swan River  
Marilyn Robinson, Winnipeg  
Alice Bourgoiun, Gross Isle  
Norman Bruce, Swan River  
Penny Byer, Thompson

Lawyers

Karla Dane, Brandon  
Nichole Hiebert, Winkler  
Sandra Kliman, Winnipeg  
Harvey Slobodzian, Winnipeg (bil.)  
Sheree Walder, Winnipeg  
Antoine Hacault, Ile Des Chenes (bil.)  
Tracey Epp, Winnipeg  
Suzanne Carrier, St. Adolphe (bil.)

### **Mandate:**

The Adults Living with an Intellectual Disability Hearing Panel is a hearing panel that provides independent and objective recommendations to the Commissioner for Adults Living with an Intellectual Disability regarding applications related to substitute decision-maker appointments for adults living with an intellectual disability.

### **Authority:**

*The Adults Living with an Intellectual Disability Act*  
*Vulnerable Persons Living with a Mental Disability Regulation*

### **Responsibilities:**

All applications requesting the appointment of a substitute decision maker for an adult living with an intellectual disability must be heard by a three-member hearing panel comprised of a representative of a family member of an adult living with an intellectual disability, a lawyer and a community member. The hearing panel is established by the Commissioner for Adults Living with an Intellectual Disability and after conducting the hearing, the hearing panel makes recommendations to the Commissioner with respect to:

- whether the criteria respecting the appointment of a substitute decision maker have been met;
- who the substitute decision maker should be;
- what powers the commissioner should grant to the substitute decision maker; and
- the length and other terms and conditions of the appointment.

### **Membership:**

The membership of the hearing panel roster must, in the opinion of the Lieutenant Governor in Council,

- a) be comprised of a minimum of 20 members
- b) have representation of lawyers, parents and/or other family members of an adult living with an intellectual disability, and community members
- c) have representation from all regions of the province
- d) be comprised of at least 3 bilingual members
- e) be diverse in its membership

### **Length of Terms:**

Terms as per LGIC (10 Year Max)

Members may be reappointed.

### **Desirable Experience:**

- Be knowledgeable of supports and services for adults living with an intellectual disability and/or an understanding of the issues affecting adults living with an intellectual disability.
- Knowledge of The Adults Living with an Intellectual Disability Act and the principles and concepts of decision-making capacity, supported decision-making, support networks and substitute decision making would be desirable.
- Must be able to communicate verbally and have the ability to ask questions using open ended, non-judgmental language
- Have active listening skills
- Be able to read and interpret legislation and how it applies to the case
- Use plain language

- Adhere to a high degree of confidentiality
- Have the ability to make decisions in a fair and unbiased manner.
- Basic technology skill
- Conduct hearings in a fair and orderly manner.
- Review and analyze complex written material and verbal information in order to ascertain facts and evidence,
- Make decisions in a fair and unbiased manner and provide written summary of appeals.

**Time Commitment:**

Normally a hearing panel will be scheduled within two weeks after an application is referred to a hearing panel. The actual date of the hearing is determined by the availability of the parties. Members must be able to participate in a minimum of 15 full and/or half day hearings each year during normal office hours. Must participate in orientation and ongoing training sessions. Some travel may be required for hearings outside of Winnipeg.

**Meetings:**

Frequency: 90 hearing panels per year (Approx.)  
Location: Winnipeg (70%) teleconferencing options available

**Remuneration:**

Presiding Member: \$336/full-day \$191/half-day  
Members: \$192/full-day \$109/half-day

Members are reimbursed for out-of-pocket expenses in accordance with the GMA.