

## *Efficiency Manitoba*

### **Board Members**

#### Chair

Dr. Jeannette Montufar, Winnipeg (bil.)

#### Vice-Chair

George Orle, Winnipeg

#### Members

Yasmine Attiyat, Winnipeg

Gary Kristiansen, Winnipeg

Gina Mogan, Winnipeg (bil.)

Ray Redfern, Winnipeg

Jack Wilson, Winnipeg

Kelly de Groot, Winnipeg

Sukhjinder Sandhu, Winnipeg

### **Mandate:**

The board is responsible for managing, or supervising the management of, the business and affairs of Efficiency Manitoba.

### **Authority:**

[\*The Efficiency Manitoba Act\*](#)

### **Responsibilities:**

The Board is responsible for overall corporate governance and supervising the strategic business affairs of Efficiency Manitoba. The Board has statutory authority and obligation to oversee the management of the business and affairs of the Corporation and to ensure that the Corporation fulfils its statutory objectives in the public interest. The Board guides Efficiency Manitoba's strategic direction, evaluates the performance of the CEO, monitors financial performance; participates on committees, such Audit, Planning, Human Resources committees. The Board is accountable to the Minister.

### **Membership:**

The Board is to consist of up to nine directors appointed by the Lieutenant Governor in Council. In appointing board members, regard is to be had to the need to ensure that the board as a whole represents a sufficient range of expertise and experience for it to carry out its responsibilities effectively.

The chair and the vice chair of the board are to be designated by LGIC. The vice chair has the authority of the chair when the chair is absent or unable to act, or when authorized by the chair.

No director, officer or employee of Manitoba Hydro is not eligible to be appointed to the board, and no more than one employee of the government or government agency may be appointed.

**Length of Terms:**

A director is to be appointed for a term of no more than three years, and no director may serve more than ten consecutive years.

Members continue to hold office until re-appointed, the appointment is revoked or a successor is appointed.

**Desirable Experience:**

Board members must be able to:

- work collaboratively in a team environment;
- consider short, medium and long-term objectives;
- apply critical thinking skills to generate innovative solutions to challenges facing Efficiency Manitoba;
- build strong connections with diverse stakeholder groups; and consider broader Government strategic priorities in Efficiency Manitoba's undertakings.

Additional skills and experiences that will contribute to a successful Board include:

- board governance in the not-for-profit or public sector;
- sound management and operational business practice, including planning and measuring performance and allocating resources to achieve outcomes;
- financial management, including analyzing and interpreting financial statements, evaluating organizational budgets and financial reporting;
- risk management, including identifying potential risks, recommending and implementing preventative measures, and developing risk mitigation plans; and
- awareness of Manitoba's energy sector.

The Board should have a mix of experience in management, accounting, engineering, human resources, labour relations and stakeholder relations, as well as knowledge of the energy industry, energy efficiency and energy conservation, alternative energy sources, climate change, Indigenous relations, exporting and public utilities generally.

**Time Commitment:**

The Board of Directors meets a minimum of 10 times per year. Meetings will usually require a half-day commitment. Directors are also expected to serve on various Committees of the Board, which will meet 3 to 4 times per year.

**Meetings:**

Location: Winnipeg, MB

Frequency: 10 times per year, half-day in length

**Remuneration:**

Chair \$16,000/year in addition to \$182.00/half day & \$320.00/full day

Vice Chair \$3,500/year in addition to \$182.00/half day & \$320.00/full day

Board Members \$3,500/year in addition to \$182.00/half day & \$320.00/full day

The reasonable expenses incurred by members of the board of directors of Efficiency Manitoba Inc. in carrying out their duties are to be reimbursed in accordance with a policy adopted by the board of directors for Efficiency Manitoba Inc. from time to time.